

To:
Financial Supervision Commission
Investment Activity Supervision Department
16 Budapest Str.
Sofia

Cc:
Bulgarian Stock Exchange - Sofia AD
6 Tri Ushi Str.
Sofia

CC:
Central Depository AD
6 Tri Ushi Str., floor 4
Sofia

CC:
The Public via Xtri News

Regarding: Notifications, submission of minutes of the regular annual General Meeting of Shareholders of First Investment Bank AD, held on 21 June 2023

Dear Sirs,

Pursuant to Article 117, Para 2 of the Public Offering of Securities Act (POSA) we hereby submit a copy of the minutes of the regular annual General Meeting of Shareholders of First Investment Bank AD held on 21 June 2023. At the GMS part of the shareholders exercised their voting rights through proxies.

Please forward this notification to the “Investment Intermediaries and Security Markets” Department with the “Investment Activities Supervision Directorate”.

Enclosures:

1. Minutes of the regular annual General Meeting of Shareholders of First Investment Bank AD held on 21 June 2023; list of the shareholders who were present at the meeting

Regards,

(signed)
Nikola Bakalov
Chief Executive Officer

(signed)
Svetozar Popov
Executive Director

FIRST INVESTMENT BANK AD
MINUTES
of the
ANNUAL ORDINARY GENERAL MEETING OF SHAREHOLDERS

held on 21.06.2023 in the city of Sofia

unique identification code of the meeting: PFOCA 202206161100
ISIN code of the Company's shares: BG1100106050

The General Meeting of Shareholders was held on 21.06.2023 in the city of Sofia, at Sofia Hotel Balkan, Serdika Hall, 5 Sveta Nedelya Sq. The meeting was opened at 11:05 hours.

Before opening of the General Meeting, a registration of the attending shareholders was performed, and a list of the shareholders present prepared. The list of shareholders was signed by every shareholder attending in person, or by proxy.

The following members of the Management Board of First Investment Bank AD (Fibank, the Bank, the Company) were present at the meeting:

Mr. Nikola Bakalov – Chair of the Management Board and Chief Executive Officer;
Mr. Svetozar Popov – member of the Management Board and Executive Director;
Mr. Chavdar Zlatev – member of the Management Board and Executive Director;
Ms. Ralitsa Bogoeva – member of the Management Board and Executive Director;
Mr. Yanko Karakolev – member of the Management Board and Chief Financial Officer.

The following members of the Supervisory Board of First Investment Bank AD were also present at the meeting:

Mr. Evgeni Lukanov – Chair and member of the Supervisory Board;
Mr. Jordan Skortchev – member of the Supervisory Board.

The following persons were also present who are not shareholders:

Ms. Alexandrina Mincheva – secretary of the meeting and Chief Specialist, Investor Relations
Ms. Milena Vassileva – vote counter
Ms. Stanislava Mitkova – vote counter
Ms. Kamelia Koleva – vote counter
Ms. Vyara Aleksova – vote counter

As well as:

Mr. Georgi Trenchev – Manager, ECOVIS AUDIT BULGARIA LTD audit firm
Mr. Athanasios Petropoulos – procurator, Mazars OOD audit firm

Ms. Iva Slavkova – audit team representative, Mazars OOD

Mr. Dimitar Dimitrov – Chair of the Audit Committee, Fibank

Ms. Velislava Nevyanova – Director of the Legal Department, Fibank

Mr. Ivaylo Alexandrov – Director of Corporate Communications at Fibank

Mr. Hristo Hristov – Corporate Communications Manager at Fibank

Mr. Kiril Georgiev – whose candidacy was proposed for consideration and election under item 11 of the Agenda

Mr. Nikola Bakalov welcomed the participants. He introduced himself to the attending shareholders, also introducing the other persons present at the podium: Executive Directors of the Bank, the Chief Financial Officer and the Chief Specialist, Investment Relations. Then he proposed to verify the quorum by counting the shares of First Investment Bank AD represented at the meeting.

The verification showed that 122,925,140 (one hundred twenty-two million nine hundred twenty-five thousand one hundred and forty) shares were represented, or 82.45% (eighty-two point four five percent) of the total of 149,084,800 (one hundred forty-nine million eighty-four thousand eight hundred) shares of Fibank.

It was found that the quorum for holding the meeting required by law and by the Articles of Association was available and the meeting could take legally valid decisions. Mr. Bakalov informed the participants that part of the shareholders would exercise their voting rights by authorized representatives, and that verification of the proxies presented by them for this purpose had been carried out.

Shares represented at the meeting – 122,925,140 out of a total of 149,084,800

Shares represented account for 82.45% of Fibank's capital

Voting by proxy – a total of 76,173,484 shares of Fibank's capital

After that Mr. Bakalov declared the meeting open and gave the floor to Mr. Svetozar Popov.

Mr. Svetozar Popov, in fulfillment of the requirements of the law and the Articles of Association of the Bank, made a procedural proposal for election of bodies of the meeting: a Chairman of the meeting, a secretary and vote counters, proposing Mr. Nikola Bakalov, Chief Executive Officer of First Investment Bank AD, to be elected as Chairman of the meeting, Ms. Alexandrina Mincheva as secretary, and Ms. Milena Vassileva, Ms. Stanislava Mitkova, Ms. Kamelia Koleva and Ms. Vyara Aleksova – as vote counters. The proposal for the election of bodies of the meeting was put to the vote.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

As a result of the vote, the General Meeting of Shareholders adopted by unanimity of the represented voting shares the following procedural decision: the General Meeting of Shareholders

elects Mr. Nikola Bakalov as chairman of the General Meeting of Shareholders, Ms. Alexandrina Mincheva as secretary, and Ms. Milena Vassileva, Ms. Stanislava Mitkova, Ms. Kamelia Koleva and Ms. Vyara Aleksova – as vote counters.

Mr. Bakalov proposed that, for the sake of expediency, a time limitation is adopted on the duration of comments and questions of individual shareholders on items of the Agenda, as well as of the time for discussions. The proposed time limit of 5 minutes for individual comments and up to 15 minutes for discussions on each item on the Agenda was put to the vote.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Mr. Bakalov announced to the attending shareholders that the notice of the meeting and the Agenda proposed by the Management Board, namely:

1. Approval of the audited Annual Financial Statements of First Investment Bank AD for 2022 (individual and consolidated) and the report of the Management Board on the activity of First Investment Bank AD in 2022 (individual and consolidated);
2. Report of the registered auditors for the performed joint audit of the annual financial statements of the Bank for 2022 (individual and consolidated);
3. Decision on the profit distribution of First Investment Bank AD for 2022;
4. Relief from responsibility of the members of the Management and Supervisory Board of First Investment Bank AD for their activities in 2022;
5. Report of the Bank's Investor Relations Director for 2022;
6. Report of the Internal Audit Director for 2022;
7. Report of the Audit Committee for its activities in 2022;
8. Appointment of registered auditors for 2023;
9. Determining a new total amount of remuneration for the members of the Supervisory Board and the members of the Management Board of the Bank;
10. Re-election of a member of the Audit Committee of the Bank and determination of her term of office;
11. Release of the current director of the Bank's Internal Audit Department and election of a new director of the Bank's Internal Audit Department;

have been duly disclosed, by publishing an announcement on 18 May 2023 in the Commercial Register and have been made available to the shareholders 30 days before the date of the General Meeting. The notice, together with the materials, were presented and announced through the X3News electronic disclosure system, as well as announced on the Bank's website, in compliance with the law and Articles of Association of the Bank. The Chairman of the meeting then noted that due to the fact that not all shareholders are present, the proposed Agenda cannot be amended or supplemented, and a decision to that effect cannot be put to the vote.

Before proceeding to consider the items of the Agenda, Mr. Bakalov reminded the attending shareholders that they were entitled to ask questions, except for such ones where the law did not allow for disclosure of data representing bank secrecy or inside information.

ON ITEM ONE OF THE AGENDA:

Approval of the audited Annual Financial Statements of First Investment Bank AD for 2022 (individual and consolidated) and the report of the Management Board on the activity of First Investment Bank AD in 2022 (individual and consolidated)

Mr. Nikola Bakalov noted that the Annual Financial Statements of First Investment Bank AD for 2022 and the report of the Management Board on the activity of First Investment Bank AD in 2022 (individual and consolidated) had been made available to all shareholders; the reports were part of the written materials for the meeting, and all attendees have had the opportunity to review them in advance. He noted that, apart from that, the Bank has also disclosed them within the statutory terms through the X3News Electronic Information Disclosure System, in a format compliant with Commission Delegated Regulation (EU) 2019/815.

Then Mr. Bakalov gave the floor to Mr. Yanko Karakolev who, in a brief presentation prepared by the Management Board, presented to attending shareholders the financial results of the Bank for the past 2022 on a consolidated basis. Following the presentation, Mr. Bakalov gave the floor to the shareholders for questions.

As no questions were raised on the item under consideration, the Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution: The General Meeting of Shareholders approves the audited Annual Financial Statements of First Investment Bank AD for 2022 (individual and consolidated) and the report of the Management Board on the activity of First Investment Bank AD in 2022 (individual and consolidated).

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122 905 140

No votes – 20 000

Abstained – none

Based on the voting results, the General Meeting of Shareholders adopted the following

R E S O L U T I O N :

The General Meeting of Shareholders approves audited Annual Financial Statements of First Investment Bank AD for 2022 (individual and consolidated) and the report of the Management Board on the activity of First Investment Bank AD in 2022 (individual and consolidated).

ON ITEM TWO OF THE AGENDA:

Report of the registered auditors for the performed joint audit of the annual financial statements of the Bank for 2022 (individual and consolidated)

The Chairman of the meeting proposed to proceed to consideration of item two on the Agenda: the proposal of the Management Board that the General Meeting approves the Report of the registered auditors on the joint audit of the annual financial statements of the Bank for 2022.

Mr. Bakalov pointed out that the report was part of the written materials for the meeting, as well as of the information disclosed under the above-mentioned European single electronic reporting format. He then gave the floor to the shareholders for asking questions to the representatives of the two audit firms present in the room. The shareholders attending the meeting did not raise any questions on this item of the Agenda.

The Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution: The General Meeting of Shareholders approves the Report of the registered auditors for the performed joint audit of the annual financial statements of the Bank for 2022 (individual and consolidated).

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders adopted the following

RESOLUTION:

The General Meeting of Shareholders approves the Report of the registered auditors for the performed joint audit of the annual financial statements of the Bank for 2022 (individual and consolidated).

ON ITEM THREE OF THE AGENDA:

Decision on the profit distribution of First Investment Bank AD for 2022

The Chairman of the meeting Mr. Bakalov explained the reasons for the draft resolution proposed by the Management Board to retain the Bank's 2022 profit. To the questions raised by shareholders regarding the proposal not to pay dividends, Mr. Bakalov answered that the Bank's management has chosen to follow a more conservative approach given the conditions of global potential risks and inflation that have continued since the previous year.

A shareholder made a proposal that the shareholders present at the general meeting should vote that BGN 16 million of the Bank's net profit for 2022 is distributed as dividends to shareholders, and the remaining amount of the profit is retained as other general reserves.

Mr. Bakalov proposed to the shareholders to vote under item 3 of the Agenda following the sequence of proposals, namely: first to vote on the proposal of the Management Board included in the announced agenda, and then on the proposal of the shareholder made in the course of considerations under the current item.

The Chairman of the meeting put to the vote by the shareholders the draft resolution proposed by the Management Board and included in the Agenda for the meeting, namely:

The General Meeting of Shareholders decides that the entire profit of the Bank for 2022 shall be retained as other general reserves.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 93,820,000

No votes – 29,052,673

Abstained – 52,467

The Chairman of the meeting then put to the vote the proposal made by the shareholder in the course of considerations under the current item, namely:

The General Meeting of Shareholders decides that BGN 16 million of the Bank's net profit for 2022 is distributed as dividends to shareholders, and the remaining amount of the profit is retained as other general reserves.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 29,105,140

No votes – 93,500,000

Abstained – 320,000

Based on the results of the two consecutive votes held in accordance with the sequence of proposals under item 3 of the agenda, the General Meeting of Shareholders, by a majority of the shares represented, adopted the following

RESOLUTION:

The General Meeting of Shareholders decides that that no dividends shall be paid to the shareholders, and the entire net profit of the Bank for 2022 shall be retained as other general reserves.

ON ITEM FOUR OF THE AGENDA:

Relief from responsibility of the members of the Management and Supervisory Board of First Investment Bank AD for their activities in 2022

The shareholders attending the meeting did not raise any questions on this item of the Agenda.

The Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution: The General Meeting of Shareholders relieves the members of the Management Board and the members

of the Supervisory Board of First Investment Bank AD from responsibility for their activities in 2022.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders adopted the following

R E S O L U T I O N :

The General Meeting of Shareholders relieves from responsibility the members of the Supervisory Board of Fibank: Evgeni Krastev Lukanov, Maya Lyubenova Georgieva, Jordan Velichkov Skorchev, Radka Veselinova Mineva, Jyrki Ilmari Koskelo, as well as all members of the Management Board of Fibank: Nikola Hristov Bakalov, Svetozar Alexandrov Popov, Chavdar Georgiev Zlatev, Ralitsa Ivanova Bogoeva, Nadia Vasileva Koshinska, Yanko Angelov Karakolev, for their activities in 2022.

ON ITEM FIVE OF THE AGENDA:

Report of the Bank's Investor Relations Director for 2022

The Chairman of the meeting announced the draft resolution, adding that the report of the Investor Relations Director was presented as part the materials for the meeting. He then invited the shareholders to ask their questions, if any. The shareholders attending the meeting did not raise any questions on this item of the Agenda.

The Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution: The General Meeting of Shareholders approves the Report of the Bank's Investor Relations Director for 2022.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders adopted the following

R E S O L U T I O N :

The General Meeting of Shareholders approves the Report of the Bank's Investor Relations Director for 2022.

ON ITEM SIX OF THE AGENDA:

Report of the Internal Audit Director for 2022

Mr. Bakalov indicated that the report of the Investor Relations Director was included as part of the materials for the meeting. He then invited the shareholders to ask their questions, if any. The shareholders attending the meeting did not raise any questions on this item of the Agenda and The Chairman of the meeting proposed to vote on the draft resolution: The General Meeting of Shareholders approves the Report of the Internal Audit Director for 2022.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders unanimously adopted the following

R E S O L U T I O N :

The General Meeting of Shareholders approves the Report of the Internal Audit Director for 2022.

ON ITEM SEVEN OF THE AGENDA:

Report of the Audit Committee for its activities in 2022

After announcing this item of the Agenda, Mr. Bakalov invited the attending shareholders to address their questions, if any. The shareholders attending the meeting did not raise any questions on this item of the Agenda.

The Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution: The General Meeting of Shareholders approves the Report of the Audit Committee for its activities in 2022.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders unanimously adopted the following

RESOLUTION:

The General Meeting of Shareholders approves the Report of the Audit Committee for its activities in 2022.

ON ITEM EIGHT OF THE AGENDA:

Appointment of registered auditors for 2023

The Chairman of the meeting Mr. Bakalov informed the attending shareholders that the proposal for appointment of auditors was agreed with the Bulgarian National Bank, in accordance with the requirements of the Credit Institutions Act, and the BNB prior approval for the selection of the two proposed audit companies was included in the materials for the meeting. He then proposed to the shareholders to vote on the draft resolution: *The General Meeting of Shareholders, after prior consultation with the Bulgarian National Bank under Art. 76 para. 4 and in conjunction with Art. 76, para 6 of the Law on Credit Institutions, appoints ECOVIS AUDIT BULGARIA LTD, UIC 131039504 and MAZARS, UIC 204638408 as auditing companies to perform an independent financial audit of the financial statements (individual and consolidated) of First Investment Bank AD under the terms of Art. 76, para. 1 of the Law on Credit Institutions for 2023, and to certify the annual financial statements (individual and consolidated) of the Bank for 2023.*

On the point under consideration, a shareholder representative stated that they had no objection to the two proposed audit firms, but expressed the opinion that one of the four largest audit firms should be appointed as the Bank's auditor. To a question from another shareholder, Mr. Karakolev replied that in 2023 the two companies would be jointly conducting the Bank's audit for a second consecutive year. To a question as to the legally prescribed rotation period, Mr. Karakolev answered that the Independent Financial Audit Act stipulated a rotation period of seven consecutive years from the date of appointment of an auditor, provided that under certain circumstances that period could be extended.

The Chairman of the meeting then put to a vote by the shareholders the draft resolution proposed by the Management Board in the announced Agenda, namely:

The General Meeting of Shareholders, after prior consultation with the Bulgarian National Bank under Art. 76 para. 4 and in conjunction with Art. 76, para 6 of the Law on Credit Institutions, appoints ECOVIS AUDIT BULGARIA LTD, UIC 131039504 and MAZARS, UIC 204638408 as auditing companies to perform an independent financial audit of the financial statements (individual and consolidated) of First Investment Bank AD under the terms of Art. 76, para. 1 of the Law on Credit Institutions for 2023, and to certify the annual financial statements (individual and consolidated) of the Bank for 2023.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 94,165,699

No votes – 27,370,525

Abstained – 1,388,916

Based on the voting results, the General Meeting of Shareholders adopted the following

RESOLUTION:

The General Meeting of Shareholders appoints ECOVIS AUDIT BULGARIA LTD, UIC 131039504 and MAZARS OOD, UIC 204638408 as auditing companies to perform an independent financial audit of the financial statements (individual and consolidated) of First Investment Bank AD under the terms of Art. 76, para. 1 of the Law on Credit Institutions for 2023, and to certify the annual financial statements (individual and consolidated) of the Bank for 2023.

ON ITEM NINE OF THE AGENDA:

Determining a new total amount of remuneration for the members of the Supervisory Board and the members of the Management Board of the Bank

As no questions were raised, the Chairman of the meeting Mr. Bakalov proposed to vote on the draft resolution under item nine of the agenda.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 95,521,542

No votes – 27,351,131

Abstained – 52,467

Based on the voting results, the General Meeting of Shareholders adopted the following

RESOLUTION:

The General Meeting of Shareholders amends its resolution of 19.06.2019, taken under item 10 of the Agenda, which determined the total amount of remuneration for the members of the Supervisory Board and the members of the Management Board of the Bank of up to BGN 14,000,000 (fourteen million) per year, by determining a new total amount of remuneration for the members of the Supervisory Board and the members of the Management Board of the Bank of up to BGN 16,000,000 (sixteen million) per year.

ON ITEM TEN OF THE AGENDA:

Re-election of a member of the Audit Committee of the Bank and determination of her term of office

Mr. Bakalov informed the attending shareholders that due to expiration of the term of office of Ms. Rositsa Asova, independent member of the Audit Committee, a proposal was made to the re-elect Ms. Asova as an independent member of the Audit Committee for a further term of 3 (three) years. The Chairman added that Ms. Asova had declared to the Bank that there was no change in circumstances and that she continued to meet the conditions for independence in connection with

her re-election as a member of the Audit Committee. As there were no questions on the item under consideration, the Chairman of the meeting submitted the proposal under item ten of the Agenda to a vote by the shareholders

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders unanimously adopted the following

RESOLUTION:

The General Meeting of Shareholders re-elects Rositsa Yordanova Asova, independent member of the Audit Committee, for a new 3 (three) year term.

ON ITEM ELEVEN OF THE AGENDA:

Release of the current director of the Bank's Internal Audit Department and election of a new director of the Bank's Internal Audit Department

Mr. Bakalov presented the draft resolution to the present shareholders, namely: *The General Meeting of Shareholders releases Plamen Todorov Dimitrov as director of the Internal Audit Department, terminating his agreement for the position effective from the date of this resolution. The GMS elects Kiril Dimitrov Georgiev as new director of the Internal Audit Department of the Bank, effective from the date of this resolution, for a term of 5 (five) years.* He invited the present shareholders to raise their questions on the item under consideration, or directly to Mr. Georgiev who was present in the room. To a question from a shareholder, Mr. Bakalov replied that the term for which the previous Internal Audit director was elected had expired. After that, the Chairman of the meeting put item eleven of the Agenda to a vote by the shareholders.

Results of the vote:

Total shares represented – 122,925,140

Total shares represented for which valid votes were cast – 122,925,140, representing 82.45% of the share capital of the Company

Total number of valid votes cast – 122,925,140

Yes votes – 122,925,140

No votes – none

Abstained – none

Based on the voting results, the General Meeting of Shareholders unanimously adopted the following

RESOLUTION:

The General Meeting of Shareholders releases Plamen Todorov Dimitrov as director of the Internal Audit Department, terminating his agreement for the position effective from the date of this resolution. The GMS elects Kiril Dimitrov Georgiev as new director of the Internal Audit Department of the Bank, effective from the date of this resolution, for a term of 5 (five) years.

Upon exhaustion of all items on the Agenda and voting on each one of them, at 11:47 hours the chairman announced the ordinary Annual General Meeting of Shareholders of First Investment Bank AD adjourned.

Chairman of the meeting:

(signed)
Nikola Bakalov

Secretary:

(signed)
Alexandrina Mincheva

Vote counters:

(signed)
Milena Vassileva

(signed)
Stanislava Mitkova

(signed)
Kamelia Koleva

(signed)
Vyara Aleksova